

Savvy Consortium Meeting - Virtual

Toro

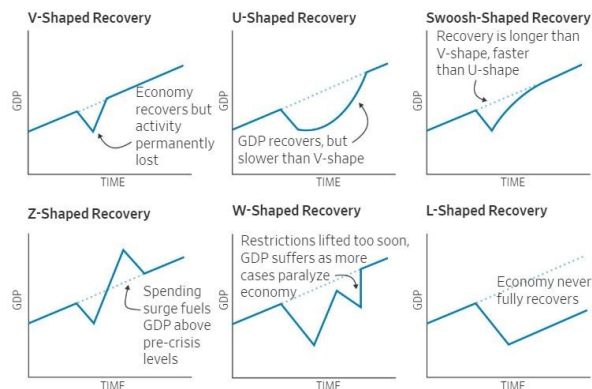
Tuesday, July 21, 2020

2 p.m. - 4 p.m.

Special Presentation: "**Mentoring Undeveloped Engineering Talent**" by Steve Heinecke, Corporate Scientist (ret.), 3M. Steve will share his experiences as a mentor for under-performing engineers and what he did to turn them into highly motivated and productive members of the 3M team.

Event Agenda

- 2:00 Introductions
- 2:05 Welcome to Optima/Savvy Consortium
- 2:10 Current state: economic recovery models and budget "pivots"(visual below)
- 2:40 "Mentoring Undeveloped Engineering Talent"
- 3:10 Toro Benchmarking discussion: resource planning & budget process
- 4:00 Adjourn



Note: Recoveries are using sample data
Source: Brookings Institution