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Savvy Consortium Meeting

Tuesday, December 15, 2020

2 p.m. - 4 p.m.

Facilitator: Beth Lasseter

DIVISION TURNAROUND: PRINCIPLES & PRACTICES | Dr. Alex Cirillo; Vice President, 3M (ret)

Following our November meeting, in which we discussed 'voice of the user' tools and methods, joint development work process and productivity metrics; our December meeting will address:

- LEAN tools in the 'fuzzy front end'
- Division turnaround: principles and practices
- Best of 2020 Lessons Learned

Meeting Agenda

2:00	Introductions
2:05	Welcome to Savvy Consortium
2:10	What LEAN tools do you use in the "Fuzzy Front End" of R&D and Innovation?
2:40	Division Turnaround at 3M: Dr. Alex Cirillo, Vice President (retired)
3:10	Stand up Break
3:15	2020 Lessons Learned benchmarking breakout sessions
4:00	Adjourn (30 minutes deep dive)

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Alex C. Cirillo, Jr.

Vice President, 3M retired



Dr. Alex Cirillo was born and raised in Utica, New York. He received an A.B. in Chemistry from the Catholic University in Washington, D.C., and both an M.S. and Ph.D. in Chemistry at the University of Wisconsin – Milwaukee. In addition, he was a post-doctoral student at the Centre Nationale de Recherche Scientifique Laboratory in Orleans, France.

In 1979, Dr. Cirillo joined 3M's Central Research Laboratories as In 1983 he was chosen to lead 3M's first laboratory in FiltrationProducts. In 1990, Dr. Cirillo was appointed Technical Director of the 3M Commercial Graphics Division, the business unit responsible for creating the first digital printer capable of printing large format graphics for commercial applications. Dr. Cirillo was then appointed Staff R&D Executive for the 3M Health Care Markets, where he had responsibility for several 3M Technology Centers as well as the 3M Bioanalytical Technologies Project, a business unit targeting products for genomic applications. In 2000, he was appointed President and General Manager of 3M Canada and 14 months later returned to become the Division Vice President of the Commercial Graphics Division. He then served as the Vice President of 3M Community Affairs and the Vice President of the 3M Foundation for five years. Dr. Cirillo has had extensive mentoring experience both inside and outside 3M, including mentoring in the MENTTIUM 100 program. In addition to his 3M experience, Dr. Cirillo spent five years in religious life as a teaching Brother and six years in the U.S. Army Reserves. He has taught science and mathematics at various levels from elementary school to university. Dr. Cirillo is an avid guitar player and singer. He and his wife, Judy, have four children and nine grandchildren.